Formative Evaluation Form

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| 1. Centering instruction on high expectations for student achievement. | Score | Evidence/Comments |
| * Lesson Planning |  |
| * Lesson Assessment |  |
| Averaged Score |  |

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| 1. Demonstrating effective teaching practices. | Score | Evidence/Comments |
| * Using Questioning and Discussion Techniques |  |
| * Instructional Delivery |  |
| * Flexibility and Responsiveness |  |
| * Student Engagement |  |
| Averaged Score |  |

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| 1. Recognizing individual student learning needs and developing strategies to address those needs. | Score | Evidence/Comments |
| * Knowledge of Student Needs |  |
| * Planning for Individual Student Needs |  |
| * Addressing Student Needs |  |
| Averaged Score |  |

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| 1. Providing clear and intentional focus on subject matter content and curriculum. | Score | Evidence/Comments |
| * Focus on Content and Language Objectives |  |
| * Knowledge of Content |  |
| * Use of Content/Academic Vocabulary |  |
| * Intentional Focus |  |
| Averaged Score |  |

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| 1. Fostering and managing a safe, positive learning environment. | Score | Evidence/Comments |
| * Routines and Procedures |  |
| * Positive learning Environment: Respect/Rapport |  |
| * Managing Student Behavior |  |
| * Physical Environment |  |
| Averaged Score |  |

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| 1. Using multiple student data elements to modify instruction and improve student learning. | Score | Evidence/Comments |
| * Knowledge of Available Data |  |
| * Response to Data |  |
| Averaged Score |  |

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| 1. Communication with parents and school community. | Score | Evidence/Comments |
| * Parents |  |
| * School Community |  |
| Averaged Score |  |

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| 1. Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning. | Score | Evidence/Comments |
| * Professional Learning Community (PLC) |  |
| * Collegial and Professional Practices |  |
| * Flexibility and Responsiveness |  |
| * Interaction with Colleagues |  |
| Averaged Score |  |

Signature of Evaluator/Date Signature of Employee/Date